

#948

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: Rivera

State of Ohio

Grievance No. 34-03-(12-23-9Department BWCGrievant 0357-01-09
LoweryUnion OCSEADate of Hearing 2-4-94Issue(s): Was the one (1) day
suspension for Just Cause?
If not, what shall the remedy now?

Appearances:

For the Employer: (Advocate) WillardFor the Union: (Advocate) LieberAWARD: Grievance denied in part;
granted in part. 1.06(3A)
found to be violated. One day
reduced to Written reprimand
Make whole 1 day.Fankau
Issued at2-4-94
DateShonda P. Rivera
Arbitrator's Signature

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: RIVERA

State of Ohio

Grievance No. 30-12(04-19-93)16-01-06

Department ODOT

Grievant Pestello

Union OCSEA

Date of Hearing 2-4-94

Issue(s): Was one (1) day suspension for
just cause? if not what shall the
remedy be?

Appearances:

For the Employer: (Advocate) TALLBERG/SAMPSON

For the Union: (Advocate) Lieber

AWARD:

The Arbitrator Found the Grievant
violated rule #8 but not #7
otherwise, the Grievance was denied.

Fairlawn
Issued at

2-4-94
Date

Phonda R Rivera
Arbitrator's Signature