

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: DR. David D. m. Pincus.

State of Ohio

Grievance No. 27-19-92-10-27-429-01
06

Department DRÉC

Grievant James Moor

Union OCSEA

Date of Hearing 1/25/94.

Issue(s): Was the Suspension for just
cause? If not what should the
remedy be?

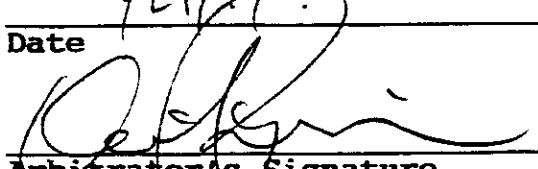
Appearances:

For the Employer: (Advocate) Butch Wylie 

For the Union: (Advocate) Phil Lomax 

AWARD: The Suspension shall be converted to a
written warning. The Employer did have
just cause to discipline the Grievant,
but the penalty administered was
not commensurate with the offense.
The Grievant shall be awarded 1 day
comp time in lieu of the Suspension.

Ohio Representative for Union
Issued at

Date 1/25/94.

Arbitrator's Signature