

BENCH DECISION AND AWARD

Arbitrator Craig Allen

State of Ohio

Grievance No. 27-03(11/24/93) 286-01-03Department CorrectionsGrievant Lisa JenningsUnion AFSCMEDate of Hearing January 12, 1994Issue(s): Was the two day suspension for
just cause?

Appearances:

For the Employer: (Advocate)

Ronald S. JonesGeorge Broken CCB Second Chair

For the Union:

(Advocate)

Annie Greene Parsons**AWARD:**I grant the grievance. DUT had
provided notice of surgery. DUT has no control
over the scheduling of surgery nor the resumption
time. Evidence is that she had surgery and had
proper documentation.Issued at Chillicothe OHCraig Allen
Arbitrator's SignatureJanuary 12, 1994
Date

BENCH DECISION AND AWARD

Arbitrator Craig Allen

State of Ohio

Grievance No. 27-03 (1/20/93) 314-01-03

Department Corrections

Grievant Tom Barnes

Union AFSCME

Date of Hearing January 12, 1994

Issue(s): Was the two day suspension
for just cause?

Appearances:

For the Employer: (Advocate)

Ronald E. Forrest

Margie Berkow, OCB 2nd Chair

For the Union: (Advocate)

Patricia Sheese Parsons

AWARD: I deny the grievance. I am persuaded that
maintaining a flammable liquid contrary to policy
is sufficient in this environment. The incident with
the hole in the wall along with the other evidence
while not serious by themselves together with
the flammable liquid support management

Issued at Chillicothe, OH

Craig Allen

Arbitrator's Signature

Jan 17, 1994
Date

BENCH DECISION AND AWARD

Arbitrator Craig A Allen

State of Ohio

Grievance No. 27-22-13/2/91 334-01-03

Department Corrections

Grievant Lisa Jennings

Union AFSCME

Date of Hearing January 12, 1994

Issue(s): Was the three day suspension for
just cause

Appearances:

For the Employer: (Advocate) Ronald Forest
Georgia Brokaw, Second Chair

For the Union: (Advocate) Jamie Doree Parsons

AWARD: I reduce to a two day suspension. I find
that just was taken from the institution in
an ambulance and had his stint from 10/31/92
until 11/1/92. I find the other absences not
proper

Issued at Chillicothe OH

Craig A Allen
Arbitrator's Signature

Jan 12, 1994
Date