

BENCH DECISION AND AWARD

Arbitrator Dr. David M. PinCUS

State of Ohio

Grievance No. 27-05-(930412)-0273-
01-06

Department DRIC

Grievant F. Fuller

Union OCSEA

Date of Hearing 12/8/13

Issue(s): _____

Was the grievant's suspension
for just cause?

Appearances:

For the Employer: (Advocate) Roy Coe

For the Union: (Advocate) Brenda Goheen

AWARD: The grievance is sustained. The Employer's
actions through its agent waived the time limits
requirements contained in the agreement. dealing
with physician verification requirements. The
grievant shall be made whole in terms of
back pay and roll call pay. The grievance
shall be expunged from the grievant's
record.

Issued at CR+C

[Signature]
Arbitrator's Signature

12/8/13.
Date

BENCH DECISION AND AWARD

Arbitrator Dr. David M. Pincus

State of Ohio

Grievance No. #27-05. (4/2)/93)-276-01-03

Department ER + C

Grievant Jewell Cunningham

Union OLSEA

Date of Hearing 12/8/93

Issue(s):

Was the Grievant suspended for Just cause?

Appearances:

For the Employer: (Advocate) Roger Coe

For the Union: (Advocate) Brenda Goheen

AWARD: The grievance sustained in its entirety. The suspension was not for just cause. The grievant's record shall be expunged of the three (3) day suspension. He shall be made whole in terms of back pay; ~~pay~~ ^{seniority}; which shall include roll call pay.

Issued at CRC.

[Signature]
Arbitrator's Signature

12/8/93
Date

BENCH DECISION AND AWARD

Arbitrator Dr. David M. Pincus

State of Ohio

Grievance No. 27-21-930310-0892-01-03

Department OK+C

Grievant G. Winfield

Union OCSEA

Date of Hearing 11/8/93

Issue(s):

Was the grievant's five (5) day suspension for just cause?

Appearances:

For the Employer: (Advocate) R. Coe

For the Union: (Advocate) Brenda Gabeen

AWARD:

The grievance is denied. The Employer had just cause to suspend the grievant for violating Standards of Employee Conduct Rule #S. 38.44. Her actions: ~~publicly~~ and comments could have potentially harmed fellow employees. Also, the record clearly indicates that her language toward an inmate was abusive.

Issued at CLC

[Signature]
Arbitrator's Signature

12/8/93
Date

BENCH DECISION AND AWARD

Arbitrator Dr. David M. Lincus

State of Ohio

Grievance No. 27-22-930513-0216-01-03

Department ORIC

Grievant T. Hollon

Union AFSCME

Date of Hearing 12/8/93

Issue(s): _____

Was the suspension for just cause?

Appearances:

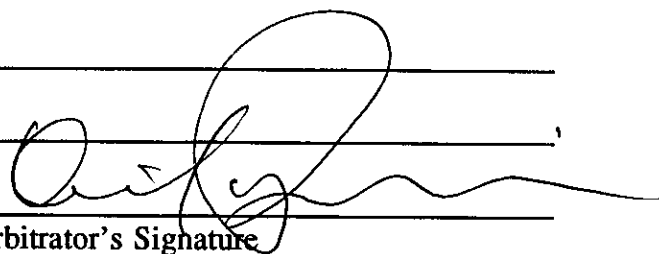
For the Employer: (Advocate) Roger Coe

For the Union: (Advocate) Brenda Goheen

AWARD: The grievance is denied.

Issued at CRIC

12/8/93
Date


Arbitrator's Signature