

BENCH DECISION AND AWARD

899

Arbitrator Craig Allen

State of Ohio

Grievance No. 24-07-(10-04-91)0436
01-0-

Department M R D D

Grievant Kenneth Colbourn

Union DCSEA AFSCME

Date of Hearing August 8, 1993

Issue(s): Was the 12 day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Mike Fuscardo

Mike Lucco

For the Union: (Advocate) Richard Hykes

AWARD: I find just cause for the suspension
The judicial process cannot tolerate intimidation
of witnesses. I find no fault and no fault
in their testimony

Issued at C C B/Fronton, Ohio

August 10, 1993
Date

Craig Allen
Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator Craig Allen

State of Ohio

Grievance No. 23-58-(FD-04-29)-676
6-1-84

Department MRDD

Grievant Alise Tucker

Union OCSEA AFSCME

Date of Hearing August 8, 1993

Issue(s): Was the 6 day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Malleri Johnson-Mynicks

For the Union: (Advocate) Penny Lewis

AWARD: I find there was evidence of abuse
and I uphold the suspension. The patient had
a reputation for truthfulness and seemed candid
Charles Baker also testified as to the fact the
patient was upset

Issued at OCB

Craig Allen
Arbitrator's Signature

Aug 8, 1993
Date

BENCH DECISION AND AWARD

Arbitrator Craig A Allen

State of Ohio

Grievance No. 29-04-009-17-9N-01-09
-01-10

Department Rehabilitation Services

Grievant David Belcher

Union OCSEA AFSCME

Date of Hearing August 8, 1993

Issue(s): Was the 3 day suspension for just
cause?

Appearances:

For the Employer: (Advocate) Darla J. Burns

For the Union: (Advocate) Marjorie S. Hicks

AWARD: I find this case very difficult. The Drt was
given all the time he wanted as a Chapter Officer which
complies with the Contract. However Drt was unable
to do his job. Considering the complexity of the entire
issue I find the discipline was not progressive
I reduce to a written reprimand.

Issued at CCR/Toxton, Ohio

Craig A Allen
Arbitrator's Signature

Aug 10, 1993
Date