

BENCH DECISION AND AWARD

Arbitrator RIVERA

State of Ohio

Grievance No. 31-66(4-16-91) 12-01-66
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Department CDOT

Grievant Nathan Wilson

Union CCSEA

Date of Hearing Jan 22, 1993

Issue(s): Was the three (3) day suspension for
Just Cause? If not, what shall the
remedy be?

Appearances:

For the Employer: (Advocate) Michael Waggoner
Rachel Liven good

For the Union: (Advocate) Robert W. Steele
John Gersper

AWARD: Reduced (by settlement) to
a written reprimand. Approved by
the arbitrator.

Issued at Columbus

1/22/93
Date

Rhonda Rivera
Arbitrator's Signature

Michael K. Waggoner
Department (CDOT)

Nathan Wilson
Grievant

Rachel Liven good
CCB

Robert W. Steele
Union Rep.

BENCH DECISION AND AWARD

Arbitrator Rivera

State of Ohio

Grievance No. 31-016 (4-16-91) 33-01-065

Department ODOT

Grievant Nathan Wilson

Union C.C.F.E.A.

Date of Hearing Jan 22, 1993

Issue(s): Was the one (1) day suspension for
just cause? if not, what shall the
remedy be?

Appearances:

For the Employer: (Advocate) Michael Waggoner

Rachel Lurengood

For the Union: (Advocate) Robert W. Steele

John Hersper

AWARD: Reduced (by settlement) to
a ~~10~~ Verbal reprimand. Approved
by the arbitrator.

Issued at Columbus

1/22/93
Date

Michael K. Waggoner
Dept. (ODOT)

Rachel Lurengood
C.C.F.E.A.

Rhonda Rivera
Arbitrator's Signature

Nathan Wilson
Grievant

Robert W. Steele
Union Reprimand