

BENCH DECISION AND AWARD

Arbitrator Craig Allen

27-23-920723-0118-01-03

State of Ohio

Grievance No. 27-23(7123192)-118-01-0

Department Corrections

Grievant Eric Queen

Union AFSCME

Date of Hearing December 4, 1992

Issue(s): Was the 1 day suspension for
Just Cause?

Appearances:

For the Employer: (Advocate) Robin Knab

For the Union: (Advocate) Wm Duggan OCSER

Charles Williamson witness

John Horton, witness

AWARD: I upheld the grievance in part and reduce to
a written reprimand. That is not a troublemaker
and says he expressed his religious conviction as soon
as he knew he could. The arbitrator found the policy
did not violate 2.01 of the contract

Issued at Ross Corrections

Craig Allen
Arbitrator's Signature

12/4/92
Date

BENCH DECISION AND AWARD

Arbitrator Craig Allen

27-25-910214-0193-01-06

State of Ohio

Grievance No. 27-25-910214-193-0106

Department Corrections

Grievant Daniel K Mullins

Union AFCME

Date of Hearing December 4, 1992

Issue(s): Was the 5 day suspension for
Just Cause?

Appearances:

For the Employer: (Advocate) Thomas E. Dulce DRIC

Jane Lataue - OCB

For the Union: (Advocate) Don Dwyer - Advocate OCSRA

Charles Williamson - Wilson's

AWARD: I uphold the grievance in part and reduce
to a 1 day suspension. I am not persuaded by
disparate treatment. There is however no evidence
that clearly shows just committed larceny. Just
has disobeyed Post orders modified from Rule
16 to Rule 8

Issued at Corrections

Craig Allen
Arbitrator's Signature

12/4/92
Date

BENCH DECISION AND AWARD

Arbitrator Craig A Allen

27-10-900518-0054-01-03
Grievance No. 27-10-5-18-90-54-01-0

State of Ohio

Department Corrections

Grievant James Pope

Union A F S C M E

Date of Hearing December 4, 1992

Issue(s): Was the 10 day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Ronald E Forest

For the Union: (Advocate) Jennie Greene Parsons

AWARD: I uphold the grievance in part and
reduce to a 5 day suspension. While this is
a serious offense it is grievant's first
offense and 5 days seems sufficient

Issued at Ross Correctional

Craig Allen
Arbitrator's Signature

12/4/92

Date