

BENCH DECISION AND AWARD

Arbitrator Ernie A. Allen

~~27-16-9-15-91-725-01-03~~

State of Ohio

Grievance No. 27-16-9-15-91-725-01-03

Department Corrections

Grievant Andy Martin

Union AFSCME

Date of Hearing November 24, 1992

Issue(s): Was the 1 day suspension for  
Just Cause?

Appearances:

For the Employer: (Advocate) Ronald Jones  
Paul Kirschner

For the Union: (Advocate) Butch Wyle

**AWARD:** I deny the grievance. A long term employee should be  
aware of Institution Security and related equipment  
I find the difference between full and half supports  
the different discipline

Issued at Mason OH

Ernie A. Allen  
Arbitrator's Signature

11/24/92  
Date

BENCH DECISION AND AWARD

Arbitrator Craig A. Allen

State of Ohio

Grievance No. 2746/8113192/415-0103

Department Connections

Grievant Randy Martin

Union AFSCME

Date of Hearing November 27, 1992

Issue(s): Was the 5 day suspension for  
Just Cause?

Appearances:

For the Employer: (Advocate) Ronald E. Jarrett

For the Union: (Advocate) Butch Wylie

**AWARD:** I uphold the suspension and reduce to 1  
hr. I think But did nothing in order but was also  
ill. By the record before me this is a first offense  
for a 17 yr employee with good performance  
connections. U-2 supports Butch's intention of  
notification of illness

Issued at London OH

Craig A. Allen  
Arbitrator's Signature

11/24/92  
Date