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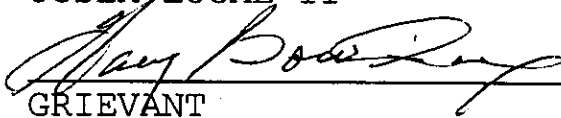
STIPULATED ARBITRATION AWARD

THE PARTIES HAVE AGREED AFTER FULL AND FINAL DISCUSSION AND HEREBY AWARDED BY THE ARBITRATOR TO THE FOLLOWING CONDITIONS PER THE ARBITRATION OF GRIEVANCE #18-00-920420-0007-01-07:

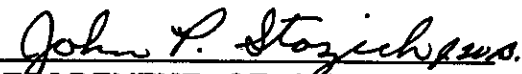
1. THE GRIEVANT AGREES TO RESIGN HIS POSITION WITH THE DEPARTMENT OF INDUSTRIAL RELATIONS.
2. HE WILL BE PAID A LUMP SUM OF \$28,000.00.
3. HIS RESIGNATION WILL BE CODED IN HIS PERSONNEL FILE AS A RESIGNATION-NOT IN GOOD STANDING.
4. THE ARBITRATOR RETAINS JURISDICTION ON THIS AWARD FOR A PERIOD OF SIX MONTHS FROM THE DATE IT IS ISSUED.


OCSEA LOCAL 11


10/28/92
DATE


GRIEVANT

10-28-92
DATE


DEPARTMENT OF INDUSTRIAL
RELATIONS

10/28/92
DATE


OFFICE OF COLLECTIVE
BARGAINING

10/28/92
DATE


ARBITRATOR

10/28/92
DATE