

In the Matter of Arbitration

between

OHC & SSU District 1199

and

The State of Ohio Department  
of Mental Health

No. 23-09-911112-0318-02-11  
Dr. Hospicio Garcia

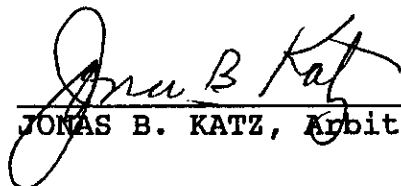
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AWARD

1. Dr. Hospicio Garcia shall be permitted to appeal the denial of his clinical privileges in accordance with Article 8, Section 1(A) of the Medical Staff By-Laws of Fallsview Hospital. If clinical status is granted to Dr. Garcia, he shall be reinstated to his position at Fallsview Hospital. Thereafter, like all other bargaining employees, he will be subject to the provisions of Article 8 of the Collective Bargaining Agreement between the State of Ohio and Local 1199.

2. Dr. Garcia will remain in unpaid status unless and until clinical status is granted to him.

3. If clinical status is denied by the ad hoc committee and an appeal by Dr. Garcia is taken to the governing body, then the decision of such governing body of Fallsview Hospital shall be final and binding upon Dr. Garcia and shall not be subject to the grievance or arbitration provisions of the Collective Bargaining Agreement between the State of Ohio and Local 1199.

  
JONAS B. KATZ, Arbitrator

Issued at Cincinnati, Ohio  
this 26th day of May, 1992