

Arbitrator: John B Kat

State of Ohio

Grievance No. 23-01-900 427
0086-01-09Department Mental HealthGrievant Carla DavisUnion Local 11 AFSMFDate of Hearing 5/8/92Issue(s): Was discipline (2 day suspension) for just cause

Appearances:

For the Employer: (Advocate) George NashFor the Union: (Advocate) Dane BarryAWARD: The grievance is deniedIssued at Columbus Ohio
5/8/92
DateJohn B Kat
Arbitrator's Signature

Arbitrator: James B Kot #76284
30-10-910923 0294-01-14

State of Ohio

Grievance No.

Department Taxator

Grievant Cheryl Robinson

Union Local 11

Date of Hearing 5/8/95

Issue(s): Discipline Just Cause for 10 day suspension

Appearances:

For the Employer: (Advocate) Dave Braddy

For the Union: (Advocate) Jimmy Stauffer

AWARD:

Suspension reduced to 5 day. Revoke
a suspension for further disciplinary action.

Issued at Columbus Ohio

5/8/95
Date

James B Kot
Arbitrator's Signature

Arbitrator:

James Katz

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30-10-910920-292-01-09

State of Ohio

Grievance No. _____

Department

Taxation

Grievant

Melanie Davis

Union

Local 11 AF of M

Date of Hearing

5/8/92

Issue(s):

10 day suspension

Appearances:

For the Employer: (Advocate)

Dave Braddy

For the Union:

(Advocate)

Tom Stauffer

AWARD:

Suspension reduced to 5 day. Remain
a suspension for further disciplinary action

Issued at

Columbus Ohio

Date

5/8/92

Arbitrator's Signature

James B. Katz