

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 743

OCB GRIEVANCE NUMBER: 16-00-900511-0045-02-12

GRIEVANT NAME: ANDERSON, BARBARA

UNION: 1199

DEPARTMENT: HUMAN SERVICES

ARBITRATOR: KATZ, JONAS

MANAGEMENT ADVOCATE: SAMPSON, RODNEY

2ND CHAIR: NORRIS, DAVID

UNION ADVOCATE: MARGEVICIUS, MARIA

ARBITRATION DATE: FEBRUARY 18, 1992

DECISION DATE: MARCH 20, 1992

DECISION: STIPULATED

CONTRACT SECTIONS

AND/OR ISSUES: WAS GRIEVANT ENTITLED TO PAIL AND SENIORITY
DURING SEPARATION FROM ONE INTERIM APPOINT-
MENT AND SUBSEQUENT HIRING?

HOLDING: GRIEVANT IS NOT ELIGIBLE FOR PAIL AND SENIORITY.

COST: \$453.50

BEFORE THE ARBITRATOR

#743

In the Matter of:

STATE OF OHIO, DEPARTMENT OF
HUMAN SERVICES

GRIEVANCE OF BARBARA ANDERSON

16-00-900511-0045-02-12

and

OHIO HEALTH CARE EMPLOYEES
UNION DISTRICT 1199, SEIU

DECISION AND AWARD

The following is my award in the above captioned case.

Grievant is Barbara A. Anderson, Human Services Specialist, Ohio Department of Human Services.

The grievant shall be placed in Step 4 of the pay scale of her current position, effective at the beginning of the pay period beginning March 22, 1992.

The grievant shall be placed in Step 5 of the pay scale effective September 20, 1992.

The grievant's bargaining unit seniority at the end of her appointment as an Interim Rehabilitation Program Specialist (first interim appointment) included her prior years of service with the Ohio Department and Developmental Disabilities (MR/DD).

A. The grievant's original appointment with MR/DD began January 19, 1970.

B. The grievant's first interim appointment with the Ohio Department of Human Services ended September 14, 1989.

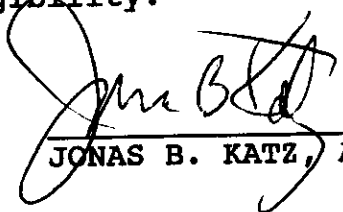
The grievant's separation from the aforementioned interim appointment (first appointment) on September 14, 1989 and subsequent hiring beginning on March 26, 1990 constituted a break

in the grievant's Bargaining Unit Seniority, pursuant to Article 28
- Seniority, Sections E and F.

Given the aforementioned break in continuous service,

A. The grievant's bargaining unit seniority date with the
Department of Human Services is currently March 26, 1990.

B. The grievant is not eligible to receive Professional
Achievement Incentive Levels (PAIL) pay, pursuant to Article 43 -
Wages and Section 43.10(C) - Eligibility.



JONAS B. KATZ, Arbitrator

Issued at Cincinnati, Ohio
this 20th day of March, 1992