

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 693 EX

OCB GRIEVANCE NUMBER: 62-00-910325-0007-01-09

GRIEVANT NAME: SPRINKLE, FONDA

UNION: OCSEA/AFSCME LOCAL 11

DEPARTMENT: ALCOHOL & DRUG ADDICTION

ARBITRATOR: IMUNDO, LOUIS

MANAGEMENT ADVOCATE: TOTH, STEVE

2ND CHAIR: KITCHEN, LOU

UNION ADVOCATE: BUMGARDNER, HARDOLD

ARBITRATION DATE: N O V E M B E R 2 6 , 1 9 9 1

DECISION DATE: NOVEMBER 26, 1991

DECISION: DENIED

CONTRACT SECTIONS

AND/OR ISSUES: ONE DAY SUSPENSION - ABSENCE

HOLDING: GRIEVANT DID NOT APPEAR IN HER OWN DEFENSE. (SHE HAS SUBSEQUENTLY BEEN REMOVED FOR BEING AWOL). JUST CAUSE EXISTED.

COST: \$222.37

BENCH DECISION AND AWARD

693 E4

Arbitrator: LOUIS V. IMUNDO

State of Ohio

Grievance No. 62-00-(03-25-91)-07-01-09Department ALCOHOL & DRUG ADDICTION SERVICES Grievant FONDA SPRINKLEUnion OCSEADate of Hearing 11-26-91Issue(s): WAS THE GRIEVANT SUSPENDED FOR ONE DAY FORJUST CAUSE

Appearances:

For the Employer: (Advocate) STEVE TOTIN2ND JON KITCHENFor the Union: (Advocate) HAROLD BURGARDNER, JRSHARON VM BAILEY, RALPH

AWARD: MANAGEMENT HAD JUST CAUSE TO DISCIPLINE THE
GRIEVANT. THE ONE DAY SUSPENSION WAS
PROPER.

Issued at _____

Louis V. Imundo
Arbitrator's Signature11-26-91
DateA222 37
State Cash