

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 673 EX

OCB GRIEVANCE NUMBER: 1) 27-12-910131-0260-01-03
2) 27-12-901204-0245-01-03 3) 23-12-910417-0255-01-03

GRIEVANT NAME: 1 & 2) MANN, WALLACE 3) WILSON, PAT

UNION: OCSEA/AFSCME

DEPARTMENT: R & C and MENTAL HEALTH

ARBITRATOR: IMUNDO, LOUIS

MANAGEMENT ADVOCATE: 1 & 2) DURKEE, TED
3) MAWHORR, RICK

2ND CHAIR: SAMPSON, RODNEY

UNION ADVOCATE: ROWLAND, BOB

ARBITRATION DATE: OCTOBER 10, 1991

DECISION DATE: OCTOBER 10, 1991

DECISION: 1) & 2) DENIED 3) DENIED

CONTRACT SECTIONS

AND/OR ISSUES: 1) 5 DAY SUPENSION 2) 5 DAY SUSPENSION
3) SIX DAY SUSPENSION

HOLDING: 1 & 2) GRIEVANT WAS NOT PRESENT TO DEFEND.
3) GRIEVANT FAILED TO COMPLY WITH CALL-IN
PROCEDURE. DISCIPLINE WAS APPROPRIATE.

~~REDACTED~~

~~REDACTED~~

~~REDACTED~~

ARBITRATION
BENCH DECISION AND AWARD

Arbitrator: LOUIS V. INVASO

State of Ohio

Grievance No. 27-12-91-01-31-260-01-03

Department REHABILITATION + CORRECTIONS

Grievant WALLACE MANN

Union OCSEA AFSCME 11

Date of Hearing 10-10-91

Issue(s): WAS THE 5 DAY SUSPENSION FOR JUST CAUSE?

IF NOT, WHAT IS THE APPROPRIATE REMEDY

Appearances:

For the Employer: (Advocate) THOMAS DURKEE

For the Union: (Advocate) BOB ROWLAND

AWARD: MANAGEMENT HAD JUST CAUSE TO DISCIPLINE THE GRIEVANT.
AGAIN, THE GRIEVANT WAS NOT PRESENT TO PRESENT A DEFENSE.
GIVEN ALL FACTORS SUSPENSION WAS APPROPRIATE

Issued at LIMA OHIO

Louis V. Invaso
Arbitrator's Signature

ARBITRATION
BENCH DECISION AND AWARD

Arbitrator: LOUIS V. IMUNDO

State of Ohio

Grievance No. 27-12-90-12-04-245-01-03

Department REHABILITATION AND CORRECTIONS

Grievant WALLACE MANN

Union OCSEA / AFSEME 11

Date of Hearing 10-10-91

Issue(s): WAS THE 5 DAY SUSPENSION FOR JUST CAUSE?

IF NOT, WHAT IS THE APPROPRIATE REMEDY?

Appearances:

For the Employer: (Advocate) THOMAS DURKEE

For the Union: (Advocate) BOB ROWLAND

AWARD: MANAGEMENT HAD JUST CAUSE TO DISCIPLINE THE
GRIEVANT. UNFORTUNATELY, THE GRIEVANT DID NOT
APPEAR TO PRESENT HIS OWN DEFENSE. GIVEN ALL FACTORS
AND ESPECIALLY HIS PAST RECORD SUSPENSION WAS APPROPRIATE

Issued at Lima OHIO

Louis V. Imundo
Arbitrator's Signature

ARBITRATION
BENCH DECISION AND AWARD

Arbitrator: Louis V. Truando Jr

State of Ohio

Grievance No. 23-12-910417-0255-01-03

Department DEPT OF MENTAL HEALTH

Grievant PAT WILSON

Union OCSEA AFSCME 11

Date of Hearing 10-10-91

Issue(s): WAS THE GRIEVANT GIVEN A SIX DAY SUSPENSION
FOR JUST CAUSE? IF NOT, WHAT IS THE APPROPRIATE
REMEDY?

Appearances:

For the Employer: (Advocate) RICK MAWHORN

For the Union: (Advocate) BOB ROWLAND

AWARD: THE GRIEVANT AND/OR HIS WIFE ACTING AS HIS AGENT
FAILED TO COMPLY WITH THE CALL-IN PROCEDURE. MANAGEMENT
HAD JUST CAUSE. UNDER THE PROGRESSIVE DISCIPLINE
PROGRAM THE SUSPENSION WAS APPROPRIATE.

THE ARBITRATOR RECOGNIZES AND APPRECIATES MANAGEMENT'S
CONCERN WITH THE GRIEVANT. HOPEFULLY, NO FURTHER DISCIPLINE
WILL BECOME NECESSARY. IF SUCH IS WARRANTED IT SHOULD
BE CONSTRUCTIVE AND REHABILITATIVE. THE GRIEVANT NEEDS TO
UNDERSTAND THAT HE MUST FULLY COMPLY WITH POLICIES,
PROCEDURES, RULES, AND REGULATIONS OR JEOPARDIZE HIS
EMPLOYMENT.

Issued at LIMA OHIO

Louis V. Truando
Arbitrator's Signature