

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 582 EX

OCB GRIEVANCE NUMBER: 27-16-900507-0338-01-03

GRIEVANT NAME: LUDWICK, JACK

UNION: OCSEA/AFSCME

DEPARTMENT: REHAB & CORRECTION

ARBITRATOR: IMUNDO, LOUIS

MANAGEMENT ADVOCATE: BURRIS, DAVID

2ND CHAIR: COE, ROGER

UNION ADVOCATE: WYLIE, BUTCH

ARBITRATION DATE: APRIL 16, 1991

DECISION DATE: APRIL 16, 1991

DECISION: DENIED

CONTRACT SECTIONS

AND/OR ISSUES: 10 DAY SUSPENSION

HOLDING: MANAGEMENT HAD JUST CAUSE; ARBITRATOR WARNS,
HOWEVER, THAT ENFORCEMENT OF RULES 6C AND 26 MUST BE
CONSISTENT OR WILL JEOPARDIZE FUTURE ENFORCEMENT.

ARB COST: \$227.00

ARBITRATION
BENCH DECISION AND AWARD

582 E4

Arbitrator: Louis V. Imundo

State of Ohio

Grievance No. 27-16-(65-2-90) 338-1-3

Department REHABILITATION AND CORRECTION

Grievant JACK LUDWICK

Union OCSEA

Date of Hearing APRIL 16, 1991

Issue(s): WAS THE GRIEVANT'S 10 DAY SUSPENSION FOR JUST CAUSE?

IF NOT, WHAT SHOULD THE REMEDY BE?

Appearances:

For the Employer: (Advocate) DAVID BURRUS

For the Union: (Advocate) BUTCH WYKIE

AWARD: MANAGEMENT HAD JUST CAUSE TO DISCIPLINE THE
GRIEVANT. IN VIEW OF THE GRIEVANT'S PAST CONDUCT (RECORD)
THE 10 DAY SUSPENSION WAS APPROPRIATE. THE ARBITRATOR
WANTS TO PUT MANAGEMENT ON NOTICE THAT ENFORCEMENT
OF RULES 6C AND 26 MUST BE CONSISTENT (FAILURE TO
BE CONSISTENT WILL JEOPARDIZE FUTURE ENFORCEMENT

Issued at MARION OHIO

APRIL 16, 1991
Date

L. V. Imundo
Arbitrator's Signature