

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 565

OCB GRIEVANCE NUMBER: 24-02-910103-0373-05-02

GRIEVANT NAME: FRITTER, JOHN

UNION: FOP UNIT 2

DEPARTMENT: MR/DD

ARBITRATOR: GRAHAM, HARRY

MANAGEMENT ADVOCATE: GALL, DAVID

2ND CHAIR: SAMPSON, RODNEY

UNION ADVOCATE: COX, PAUL

ARBITRATION DATE: MARCH 6, 1991

DECISION DATE: MARCH 7, 1991

DECISION: GRANTED

CONTRACT SECTIONS  
AND/OR ISSUES: REMOVAL

HOLDING: DISCHARGE TO BE RESCINDED AND GRIEVANT RESTORED  
TO EMPLOYMENT AS THOUGH THIS EVENT HAD NOT  
OCCURRED. HE IS TO RECEIVE ALL BACK PAY &  
BENEFITS INCLUDING RESTORATION OF ALL SENIORITY  
AND FRINGE BENEFITS.

ARB COST: \$460.68

Arbitration Award

#565

In the Matter of Arbitration Between Fraternal Order of Police-Ohio Labor Council v. State of Ohio, Department of Mental Retardation and Developmental Disabilities, Case No.24-02-(1-3-91)-373-05-02, John Fritter Discharge

The grievance is sustained. The discharge of John Fritter is to be rescinded. The grievant is to be restored to employment as though this event had not occurred. He is to receive all pay and benefits he would have been entitled to but for this event. This is to include restoration of all seniority, pay, and fringe benefits. Any health expenditures incurred that would have been paid for by health insurance are to be paid by the State.

Signed and dated this 7th day of March, 1991 at South Russell, OH.

*Harry Graham*

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Harry Graham  
Arbitrator