

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 541 EX

OCB GRIEVANCE NUMBER: 24-08-900716-0161-01-04

GRIEVANT NAME: SMITH, JUANITA

UNION: OCSEA/AFSCME

DEPARTMENT: MR/DD

ARBITRATOR: IMUNDO, LOUIS

MANAGEMENT ADVOCATE: SPAIN, JIM

2ND CHAIR: BROWN, BRUCE

UNION ADVOCATE: MUENCHEN, MIKE

ARBITRATION DATE: JANUARY 22, 1991

DECISION DATE: JANUARY 22, 1991

DECISION: DENIED

CONTRACT SECTIONS
AND/OR ISSUES: 3 DAY SUSPENSION

HOLDING: GIVEN GRIEVANT'S PAST RECORD AND CONSISTENT WITH
ORGANIZATIONAL POLICY, 3 DAY WAS APPROPRIATE.

ARB COST: \$418.00

ARBITRATION
BENCH DECISION AND AWARD

Arbitrator: IMUNDO

State of Ohio

Grievance No. 21-08-(07/16/90)-161-01-04

Department MONTGOMERY DEVELOPMENTAL CTR Grievant JUANITA SMITH

Union OCSEA Date of Hearing 1-22-91

Issue(s): DISCIPLINE 3 DAYS SUSPENSION

Appearances:

For the Employer: (Advocate) BRUCE BROWN

TIM SPAIN

For the Union: (Advocate)

AWARD: MANAGEMENT HAD JUST CAUSE TO DISCIPLINE
THE GRIEVANT. GIVEN THE GRIEVANT'S PAST RECORD
AND CONSISTENT WITH ORGANIZATIONAL POLICY THREE
DAY SUSPENSION WAS APPROPRIATE

Issued at CINCINNATI OHIO

1-22-91
Date

Louise J. Imundo
Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator: LOUIS V. IMUNDO

State of Ohio

Grievance No. 10-05-(5-8-90)183-01-14

Department TAXATION

Grievant JONNE S. KINEMAN

Union OCSEA II

Date of Hearing 1-22-91

Issue(s): ARBITRABILITY

Appearances:

For the Employer: (Advocate) BRUCE BROWN

JIM SPAIN

For the Union: (Advocate) PAT MAYER

AWARD: PURSUANT TO ARTICLE 25 SECTION B AND CONSISTENT

WITH THE PARTIES INTERPRETATION AND APPLICATION

OF THE APPLICABLE LANGUAGE THE INSTANT GRIEVANCE IS

NOT PROPERLY BEFORE THE ARBITRATOR. THE GRIEVANCE

IS NON-ARBITRABLE AND THEREFORE DENIED

Issued at CINCINNATI OHIO

Louis V. Imundo
Arbitrator's Signature

1-22-91
Date