49 WOLF PEN DR. CHAGRIN FALLS, OHIO 44022-4268 Phone 216-687-3781 216-338-3411 Fax 216-765-1836

December 1, 1990

Ms. Kay Cremeans
Fraternal Order of Police-Ohio Labor Council
222 East Town St.
Columbus, OH. 43215

Mr. Bill Johnson Office of Collective Bargaining 65 East State St., 16th Floor Columbus, OH. 43215

Re: Case No. 24-14-900604-298-05-02, Smitty Woodford Disability Dispute

Dear Ms. Cremeans and Mr. Johnson:

Based upon the evidence submitted at the arbitration hearing yesterday in the case captioned above, specifically Union Exhibit 4, attached, it is necessary that I award as follows:

The grievance is sustained. Mr. Woodford is to be restored to employment at Warrensville Developmental Center effective March 30, 1990. He is to receive all pay and benefits he would have received retroactive to that date but for this incident. He is to provide to the State evidence of any interim earnings in the period from March 30, 1990 to the date of this award. The amount due to Mr. Woodford may be reduced by the amount of any such interim earnings.

Sincerely

Harry Graham

November 27, 1990

Dr. Frederick J. Nagel M.D. Simmons (Marymount) Med. Off. Bldg. 12000 McCracken Rd. (Suite 211) Garfield Hts., OH 44105

In the matter of: Disability Claim No. 33403 of: Smitty Woodford 13615 Maplerow Ave. Garfield Hts., OH 44105

To whom it may concern,

Mr. Woodford has been capable of returning back to work on full duty since March 12, 1990.

Sincerely,

Frederick J. Nage/1 M.D.