

ARBITRATION  
BENCH DECISION AND AWARD

5/5 EP

Arbitrator: Craig Allen

State of Ohio

Grievance No. 31-10-(07-19-89)-18-01-07

Department ODOT

Grievant Joseph McAtee

Union OCS&A

Date of Hearing Nov-9, 1990

Issue(s): Was the one day suspension for just cause?

Appearances:

For the Employer: (Advocate) Henry L Hunter

For the Union: (Advocate) Miss Barbara Stapp

AWARD: I uphold the grievance in part and reduce to a written reprimand. I find the grievant had left his work place. I find though that even using the "Dennis Jennings" test that the Union has shown disparate treatment.

Issued at ODOT DISTIC  
Wauwata, Ohio

Craig Allen  
Arbitrator's Signature