

Arbitrator: Linda D. Klein

State of Ohio

Grievance No. 35-c3-90-cl-c8Department Youth ServicesGrievant Roderick ButlerUnion CCSEA Local 11Date of Hearing 10-11-90

Issue(s): Was the grievant suspended for just cause?
If not, what shall the remedy be?

Appearances:

For the Employer: (Advocate) Brad RahnRobert ThorntonFor the Union: (Advocate) Crystal BriggsTim MillerRoderick Butler

AWARD: The Arbitrator finds from the evidence
that the grievant used greater force than was
necessary to resolve the behavioral problem
which arose in the dorm. He clearly mistreated
the youth entrusted to his care by slapping
him. The grievant had other alternatives such as
the Public Address System and the other Youth
Teachers in the dorm. There was just cause for
the one day suspension. The grievance is
denied.

Issued at

Cresskorn Hills Brighton

Arbitrator's Signature

Date

10-11-90