## IN THE MATTER OF ARBITRATION UNDER THE CONTRACT

**	
Between: The Office of the Treasurer of State of Ohio THE EMPLOYER	) ) ) ) ) OCB No. 61-00-880620-0002-01-55 )
-and-	) ND 833
Ohio Civil Service Employees Association, Local 11, AFSCME, AFL-CIO THE UNION	
Before: NICHOLAS I	OUDA, JR., ARBITRATOR

## **AWARD**

This case is resolved and decided on the basis of the terms in the attached Agreement. The Parties are directed to comply with and perform as they agreed in that document.

Nicholas Duda, Jr., Arbitrator

In the matter of Arbitration

between

The Office of the Treasurer of State of Ohio

and

Ohio Civil Service Employees Association, Local 11, AFSCME, AFL-CIO

ND #833

OCB No. 61-00-880620-0002-01-55

During the arbitration hearing for the subject case, the Arbitrator proposed mediation. Thereafter, the parties reached agreement on the following which are to the sole terms of resolution, subject to adoption by the Arbitrator if he approves of the terms as his final and binding award for this case:

- 1. The subject removal will be expunsed from all personnel records maintained by the Treasurer's Office;
- Grievant will be deemed and recorded as having voluntarily quit effective June 16, 1988;
- 3. Perspective employers who may inquire about Grievant's employment in the Treasurer's Office will be told only that Grievant was employed from November, 1980 to June 16, 1988 and that her performance evaluation ranged from average to above average;
- 4. Grievant will be paid \$30,000.00 with the understanding that she will return \$3,800.00 to satisfy pending claims by Treasurer's Office but with the further understanding that such payments constitute final accounting and include all claims that could be made now or might arise in the future;

- 5. This settlement and award is without precedent or prejudice to the position of either party in any current or future situation or grievance and will not be cited by either party or Grievant in any discussion or situation in the future;
- 6. This arbitration award will not be submitted or considered for publication in full or summary fashion by either party or the Arbitrator;
- 7. By agreeing to these terms, neither party nor the grievant admits any wrongdoing in this matter or proceedings;
- 8. The Arbitrator will retain jurisdiction of this case and award until the above specified payments have been made.

Agreed:

For the Union:

Representative OCSEA Local 11

For the Employer:

Director of Operations, Theasurer's Office

Legal Coursel, Treasurer's Office

Office of Collective Bargaining

Jamela C Hill

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The above is approved by the Arbitrator as the final and binding arbitration award for the subject case.

Arbitrator