

Harry Nussgen

AWARD OF THE ARBITRATOR

#27-11-(88/04/05)-045-06-10

#27-11-(88/05/04)-046-06-10

1. The two day suspension is to be stricken from the grievant's file, all reference to the suspension to be expunged from the grievant's personnel file.

Grievant is to receive two days back pay.

2. The five day suspension - reduced to three days suspension, to be served May 6, 7, and 8, 1988.

Signed and dated this 18th day of January 1989 in Westerville, Ohio.

Harry Graham

Harry Graham, Arbitrator

1/18/89