

Event Name: January 23, 2024/Carl Bridgeforth
DRC-2023-00331-12 - Termination/ Sellman
Location Name: [1199](#)
Location: 1395 Dublin Rd.
Columbus, OH 43215

Union: 1199
Mediator/Arbitrator: Jerry Sellman
Date: 1/23/2024
OCB Staff: [Christina Haselberger](#)

Telemediation Info:

Hearing Location ID: 4

Arbitrator Information:

Please forward copies of the arbitration award via email to all parties listed below as well as to dan.batts@das.ohio.gov and kate.nicholson@das.ohio.gov. Please also forward a copy of the award to jchester@ocsea.org for decisions involving OCSEA.

Grievances

Case Order	Grievance #	Worksite	Grievant Name	Contract Articles	Sub Type	Brief Due Date
1	DRC-2023-00331-12	FRANKLIN MEDICAL CENTER	CARL BRIDGEFORTH	8,8.01,8.02,8.03,8.04	Termination	February 26, 2024

Management First Chair and Union First Chair are to provide their email addresses below. A copy of this tracking sheet will be provided to all parties. Advocates are to submit their Closing Briefs to the Arbitrator via his/her email address listed below. The Arbitrator will then use the parties email address listed below to exchange the parties briefs.

Arbitrator Name : Jerry Sellman
Email : sellman@jbsadr.com

OCB Staff: [Christina Haselberger](#)
OCB Staff Email: christina.haselberger@das.ohio.gov

Also present was Bev Dean from DRC.

Management First Chair Name and Email(Please print): Phil Rader

Union First Chair Name and Email(Please print): Geoff Davies

Please ensure the duration of your jurisdiction is clearly outlined in the final award so all parties are allowed time needed for any clarifications. All arbitration awards also need to clearly outline remedies in order to minimize the need for such clarifications. Finally should the arbitration award include an employee's reinstatement from a removal, please outline the employee's requirement to submit proof of any interim earnings and/or health care coverage to facilitate backpay liability.