

Arbitration Award Clarification:

1. The State of Ohio hereby agrees to pay Mr. Wiencek a total of \$2,323.95 which represents the additional health insurance premium paid for by him for private insurance (calculation listed below). This is a lump sum payment related to his pre-tax deductions for his private health care. The Grievant, Mr. Wiencek, is responsible for payment of all related taxes, if applicable.

2. Calculation:

| | |
|--------------|---|
| \$5,804.02 | - amount paid out to private insurance by Mr. Wiencek. |
| - \$3,480.07 | - amount Mr. Wiencek would have been required to pay to the State of Ohio as the employee's share of the health insurance premium for the same time period. |

\$2,323.95

TOTAL reimbursement owed to Mr. Wiencek.

Keith Cutright

Department of Commerce

1/5/2024

Date

Christina E. Haselberger

DAS, Office of Collective Bargaining

1-5-24

Date

Mychal L. Riffle

OCSEA, AFSCME Local 11

1/4/24

Date

__ANTHONY J WIENCEK__

01/04/24

Grievant

Date

****Should the union/grievant not agree, this will be submitted to the arbitrator for consideration.**