

Event Name: January 20,2022/OCSEA-Arb Margaret Njenga - DMR-2021-00818-Removal/Silver  
 Location Name: [Telemediation-ARB](#)  
 Location: This event will be completely virtual. All attendees will receive invitations with the specific link to log onto at a specific time.

Union: OCSEA  
 Mediator/Arbitrator: Howard Silver  
 Date: 1/20/2022  
 OCB Staff: [CULLEN JACKSON](#)

Telemediation Info:

Hearing Location ID: Virtual

## Grievances

Time	Grievance #	Worksite	Grievant Name	Contract Articles	ADR Type	Sub Type	Brief Due Date
09:00 AM	DMR-2021-00818-04	Columbus Development Center	MARGARET NJENGA	2.02,24.01,24.03,24.04	Arb	Termination	Feb. 25, 2022

Advocates and OCB staff are to provide their email addresses below. A copy of this tracking sheet will be provided to all parties. Advocates are to submit their Closing Briefs to the Arbitrator via his/her email address listed below. The Arbitrator will then use the parties email address listed below to exchange the parties briefs.

Arbitrator Name : Howard Silver  
 Email : [hsilver@columbus.rr.com](mailto:hsilver@columbus.rr.com)  
 Address : P.O. Box 14092, Columbus,Ohio,43215

Management First Chair Name and Email(Please print): Venita White      [venita.white@dodd.ohio.gov](mailto:venita.white@dodd.ohio.gov)

Union First Chair Name and Email(Please print): Jennie Lewis      [jlewis@ocsea.org](mailto:jlewis@ocsea.org)

OCB Staff Name and Email(Please print): Cullen Jackson      [cullen.jackson@das.ohio.gov](mailto:cullen.jackson@das.ohio.gov)

Arbitrator Information: **Howard Silver**      [hsilver@columbus.rr.com](mailto:hsilver@columbus.rr.com)

Please forward copies of the arbitration award via email to all parties listed above as well as to [hemangini.patel@das.ohio.gov](mailto:hemangini.patel@das.ohio.gov) and [kate.nicholson@das.ohio.gov](mailto:kate.nicholson@das.ohio.gov). Please also forward a copy of the award to [jchester@ocsea.org](mailto:jchester@ocsea.org) for decisions involving OCSEA.

Please ensure the duration of your jurisdiction is clearly outlined in the final award so all parties are allowed time needed for any clarifications. All arbitration awards also need to clearly outline remedies in order to minimize the need for such clarifications. Finally should the arbitration award include an employee's reinstatement from a removal, please outline the employee's requirement to submit proof of any interim earnings and/or health care coverage to facilitate backpay liability.