

1615

BENCH DECISION AND AWARD

ARBITRATOR: Craig A Allen

HEARING DATE: October 25, 2002

GRIEVANT: Steve Schubert

GRIEVANCE #: 27-31(28/29/02) 397-01-03

DEPARTMENT: Corrections

UNION: OCSEA

MANAGEMENT
ADVOCATE: Richard BytchUNION
ADVOCATE: Jimmie Kulner

ISSUE

Was the five day suspension for just
Cause?

AWARD

I grant the grievance. Dnt testified that he had read the Post Orders and the Post orders referred to the 38 and vehicle Keys. Dnt also testified that when he relieved the prior shift the Keys and the 38 were in the glove box. In addition two other incidents were testified too ① Employee gave Keys to an inmate to take to a Coworker. ② Mrs McKendree testified she forgot Keys in a vehicle exchange. In both instances, discipline was slight or not at all.

ISSUED AT: OCSEA

DATE: October 25, 2002

ARBITRATOR'S
SIGNATURE:

Craig Allen

I am further persuaded by the large number of statements that Emergency Security Keys are routinely left in vehicles. The statements indicate that none of those who gave the statements have ever been questioned or disciplined for leaving the key in the vehicle.