

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1393 Expedited

OCB GRIEVANCE NUMBER: 1) 27-19-980903-0309-01-03
2) 27-15-980925-0617-01-03

GRIEVANT NAME: 1) Norbert Leasure
2) John Lickliter

UNION: OCSEA/AFSCME Local 11

DEPARTMENT: Rehabilitation and Correction

ARBITRATOR: Craig A. Allen

MANAGEMENT ADVOCATE: 1) Rhonda Bell
2) John Row

2ND CHAIR: Steve Little

UNION ADVOCATE: George Yerkes

ARBITRATION DATE: October 1, 1999

DECISION DATE: October 1, 1999

DECISION: 1) DENIED
2) GRANTED

CONTRACT SECTIONS: 1) Article 5, Article 2, 24.01
2) 24.01, 24.02

HOLDING: 1) Grievance was DENIED.

2) Grievance was GRANTED.

COST: \$

#1393ex

BENCH DECISION AND AWARD

ARBITRATOR: <i>Craig Allen</i>	HEARING DATE: <i>October 1, 1994</i>
GRIEVANT: <i>Norbert Leasure</i>	GRIEVANCE #: <i>27-19198-01-031309-01-03</i>
DEPARTMENT: <i>Corrections</i>	UNION: <i>OCSEA</i>
MANAGEMENT ADVOCATE: <i>Rhonda Bell</i>	UNION ADVOCATE: <i>George L. Yates</i>

ISSUE

was the discipline for just cause?

AWARD

I deny the grievance. The testimony of Officers Hamilton and White indicate that the inmate got the pen from first shift CO who was large and with a false eye. It Stevenson testified that the inmate said it was the officer who "was on him all day." The Int testified that the breaks he took were so short that CO Stevenson never had to sign the observation sheet. The Int contends that CO Stevenson looked

ISSUED AT: *Madison CT*
DATE: *October 1, 1994*

ARBITRATOR'S SIGNATURE: *Craig Allen*

BENCH DECISION AND AWARD

ARBITRATOR: Craig A Allen

HEARING DATE: October 1, 1999

GRIEVANT: John Lickliter

GRIEVANCE #: 27-15(98-09-25)617-01-03

DEPARTMENT: Corrections

UNION: OCSEA

MANAGEMENT
ADVOCATE:

John Row

UNION

ADVOCATE:

George L. Yurles

ISSUE

Was the three day suspension for
just Cause?

AWARD

I grant the grievance. I find the Arbitrator could reasonably believe the conduct was sanctioned by Inmate. Deputy Sanders testified the tool shed was not a priority and was not on list of bldgs to be checked after business hours. Tom Brooks report shows the tools were not maintained in a proper manner in violation of Policy. Deputy Sanders testified the shed was built in 1991.

But said he got his key from Sanders to whom

ISSUED AT: Madison CI
DATE: October 1, 1999

ARBITRATOR'S
SIGNATURE:

Craig A Allen