

**ARBITRATION SUMMARY AND AWARD LOG**

**OCB AWARD NUMBER: 1184 Expedited**

**OCB GRIEVANT NUMBER:** 1) 27-11-951229-0386-02-11  
2) 27-13-950606-1043-02-11  
3) 27-17-950228-0449-02-12  
4) 27-26-950627-1061-02-11  
5) 28-01-941031-0075-02-12

**GRIEVANT NAME:** 1) Louis Belli  
2) John Wilson  
3) Class Action  
4) Kelly Mason  
5) Robert Cox

**UNION:** 1199

**DEPARTMENT:** Rehabilitation & Corrections

**ARBITRATOR:** David Pincus

**MANAGEMENT ADVOCATE:** Joe Shaver

**2ND CHAIR:** Brian Walton

**UNION ADVOCATE:** Maria Margevicius

**ARBITRATION DATE:** January 10, 1997

**DECISION DATE:** January 10, 1997

**DECISION:** 1) Denied  
2) Granted  
3) Denied  
4) Granted  
5) Denied

**CONTRACT SECTIONS** All Flex Time Issues

**HOLDING:** 1) Denied  
2) Flex time schedule to be implemented by next pay period.  
3) Denied  
4) Flex time schedule to be implemented by next pay period.  
5) Denied

**COST:** \$

**BENCH DECISION AND AWARD**

ARBITRATOR: Dr. David M. Powers.	HEARING DATE: 1/10/97
GRIEVANT: J. Wilson	GRIEVANCE #: 27-13-950606-1013-02-11
DEPARTMENT: DRIC	UNION: 1199
MANAGEMENT ADVOCATE: Eric Shawer	UNION ADVOCATE: MARGA MARQUEVICUS

**ISSUE**

Was the flextime schedule proposed by the Grievant denied in accordance with Section 24.11?

**AWARD**

The grievance is sustained. The Employer is ordered to implement the Grievant's recommended flex-time schedule. It shall be implemented by the beginning of the next pay period or as soon as reasonably possible.

ISSUED AT: OCB  
DATE: 1/10/97

ARBITRATOR'S SIGNATURE: [Signature]

# 1184

## BENCH DECISION AND AWARD

ARBITRATOR: Dr. David M. Pinous.

HEARING DATE: 1/10/97 ~~1/10/97~~

GRIEVANT: Class Action

GRIEVANCE #: 27-17-95022 R-044902-12

DEPARTMENT: Dept. 7 R+C

UNION: 1199

MANAGEMENT  
ADVOCATE: Joe S. S. S.UNION  
ADVOCATE: Maria Marguevicius.

## ISSUE

Was the flex-time schedule proposed by the  
employees properly denied in accordance  
with Section 24.4?

## AWARD

The Grievance is denied.

ISSUED AT:  
DATE:ocB  
1/10/97ARBITRATOR'S  
SIGNATURE:


**BENCH DECISION AND AWARD**

ARBITRATOR: Dr. David M. Pinous.

HEARING DATE: 1/10/97

GRIEVANT: K. Mason

GRIEVANCE #: 27-26-950627 7061-0271

DEPARTMENT: DRC

UNION: 1199

MANAGEMENT  
ADVOCATE: Joe ShiversUNION  
ADVOCATE: Maria M. Georgiades**ISSUE**

Was the flex-time schedule proposed  
by the Grievant denied in accordance  
with Section 24.11?

**AWARD**

The grievance is sustained. The Employer is  
ordered to implement the Grievant's recommended  
flex-time schedule as specified in the face  
of her grievance dated 6/22/95. The  
schedule shall be implemented by the  
beginning of the next pay period or as soon  
as reasonably possible.

ISSUED AT: OCB  
DATE: 1/10/97ARBITRATOR'S  
SIGNATURE: 

## BENCH DECISION AND AWARD

ARBITRATOR: Dr. David M. Pincus.

HEARING DATE: 1/10/97

GRIEVANT: Class Action

GRIEVANCE #: 28-01-941031-0075-02-12

DEPARTMENT: DR+C

UNION: 1199

MANAGEMENT  
ADVOCATE: Joe ShaverUNION  
ADVOCATE: Marka Mazzentiuis.

## ISSUE

was the flex-time schedule proposed by the  
employees properly denied in accordance  
with Section 24.11?

## AWARD

The grievance is denied.

ISSUED AT: OCB

DATE: 1/10/97

ARBITRATOR'S  
SIGNATURE: 

**BENCH DECISION AND AWARD**

ARBITRATOR: Dr. David M. Pincus	HEARING DATE: 4/10/97
GRIEVANT: L. Belli	GRIEVANCE #: 27-11-951229-0386-02-11
DEPARTMENT: DROC	UNION: 1199
MANAGEMENT ADVOCATE: Joel Shauler	UNION ADVOCATE: Maria Margevicius.

**ISSUE**

Was the flex-time schedule proposed  
by the employees properly denied in  
accordance with Section 24.11?

**AWARD**

The grievance is denied.

ISSUED AT:  
DATE:

ARBITRATOR'S  
SIGNATURE: