

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1143 Expedited

OCB GRIEVANT NUMBER: 1) 27-09-950719-0240-01-03
2) 27-09-950908-0247-01-03
3) 27-14-950513-0321-01-03
4) 27-14-950828-0345-01-03

GRIEVANT NAME: 1) Jose Hilbert
2) Kimberly Senter
3) Gloria Hickman
4) Anitra Baker

UNION: OCSEA

DEPARTMENT: Rehab. and Correction

ARBITRATOR: Craig Allen

MANAGEMENT ADVOCATE: Brian Walton

2ND CHAIR: Brian Walton

UNION ADVOCATE: Deborah Adrams

ARBITRATION DATE: July 12, 1996

DECISION DATE: July 12, 1996

DECISION: 1) Denied
2) Denied
3) Granted
4) Denied

**CONTRACT SECTIONS
AND/OR ISSUES:** 1) 5 Day Suspension
2) 5 Day Suspension
3) 1 Day Suspension
4) 5 Day Suspension

HOLDING: 1) Grievance Denied
2) Grievance Denied
3) Grievant was ill Grievance Granted
4) Grievance Denied

COST:

BENCH DECISION AND AWARD

ARBITRATOR: Craig Allen

HEARING DATE: July 12, 1996

GRIEVANT: Jose Hilbert

GRIEVANCE #: 2709-950719-0241-01 -03

DEPARTMENT: Corrections

UNION: OCSEA

MANAGEMENT
ADVOCATE: Brian Walter

UNION
ADVOCATE: Deborah Adams

ISSUE

Was the discipline for just cause?

Yes

AWARD

I deny the grievance. Section 24.c.5 of the Contract requires the decision to be made within 45 days and it was done in this case. I find Speer to be binding precedent

ISSUED AT: Lorain CI
DATE:

ARBITRATOR'S
SIGNATURE:

Craig Allen

BENCH DECISION AND AWARD

ARBITRATOR: Craig Allen

HEARING DATE: July 12, 1996

GRIEVANT: Kimberly Senter

27-09-450708-0247
GRIEVANCE #: 01-03

DEPARTMENT: Corrections

UNION: O C S E A

MANAGEMENT
ADVOCATE: Brian Walton

UNION
ADVOCATE: Deborah Abrams

ISSUE

Was the discipline for just cause?

AWARD

I deny the grievance. The Int's statement Joint 3-E says Capt Bitters vehicle was in front of her and she wasn't aware of him until he called her name. The 2 re disciplinary HO report says Int admitted her head was back and eyes were closed and she could not have seen air inmate go over the fence. I find the discipline commensurate with the offense.

ISSUED AT: Lorain CI
DATE:

ARBITRATOR'S
SIGNATURE: Craig Allen

BENCH DECISION AND AWARD

ARBITRATOR: <i>Craig Allen</i>	HEARING DATE: <i>July 12, 1996</i>
GRIEVANT: <i>Gloria Huckman</i>	<i>27-14-950513#0321-01-03</i> GRIEVANCE #: <i>Gloria Huckman</i>
DEPARTMENT: <i>Corrections</i>	UNION: <i>OCSA</i>
MANAGEMENT ADVOCATE: <i>Brian Walton</i>	UNION ADVOCATE: <i>Deborah Abrams</i>

ISSUE

Was the one day suspension for just cause?

AWARD

I grant the grievance and order the grievant made whole. The DUT and Mr. Hafford testified that was ill and her sisters affidavit supports this. It seems normal for DUT to respond to her fiances injury. While it seems unusual for Mr. Hafford not to be aware of conventional drug stores in his area he testified that the DVC store was in the mall. Considering that Mr. Hafford had

ISSUED AT: *Lorain CI*
DATE:

ARBITRATOR'S
SIGNATURE:

Craig Allen

BENCH DECISION AND AWARD

ARBITRATOR: Craig Allen

HEARING DATE: July 12, 1996

GRIEVANT: Antwa Barker

27-14-950828-0345-01-83
GRIEVANCE #:

DEPARTMENT: Corrections

UNION: OCS & A

MANAGEMENT
ADVOCATE: Brian Walton

UNION
ADVOCATE: Deborah Abrams

ISSUE

Was the discipline for just cause?

AWARD

I deny the grievance. CO Struckoff testified that she saw Brut asleep. CO Westfall's statement in the joint exhibits 3-H says CO Struckoff approached the vehicle from the front and then went to side and hit the window. CO Westfall further said in J3-H that Brut admitted to resting her eyes. Considering the importance of the perimeter guard I find the discipline commensurate with the offense.

ISSUED AT: Lorain CI
DATE:

ARBITRATOR'S
SIGNATURE:

Craig Allen