

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1135 Expedited

OCB GRIEVANT NUMBER: 1) 27-30-950720-0146-01-03
2) 27-30-951107-0226-01-03

GRIEVANT NAME: 1) Jimmie Newton
2) Kevin Flake

UNION: OCSEA

DEPARTMENT: Rehab and Correction

ARBITRATOR: Rob Stein

MANAGEMENT ADVOCATE: Idris Abdurraqib

2ND CHAIR: Georgia Brokaw

UNION ADVOCATE: Butch Wylie

ARBITRATION DATE: May 28, 1996

DECISION DATE: May 28, 1996

DECISION: 1) Modified
2) Modified

**CONTRACT SECTIONS
AND/OR ISSUES:** 1) 5 Day Suspension
2) 3 Day Suspension

HOLDING: 1) Reduced to a 3 day suspension.
2) Reduced to a 1 day suspension.

BENCH DECISION AND AWARD

ARBITRATOR:

Stein

HEARING DATE:

5/28/96

GRIEVANT:

Jimmie Newton

GRIEVANCE #:

27-30-950730-0146-01-03

DEPARTMENT:

DR & C

UNION:

OCSEA

MANAGEMENT
ADVOCATE:

Q Abduragib

UNION

ADVOCATE:

B. Wylie

ISSUE

*Was the 5 day suspension for just
cause? If not what shall the remedy be?*

AWARD

*Grievance sustained. The 5 day suspension
is reduced to a 3 day suspension for
violation of Rule # 11 Sleeping on duty.*

ISSUED AT:

N.C.C.F.

DATE:

5/28/96

ARBITRATOR'S
SIGNATURE:

[Signature]

BENCH DECISION AND AWARD

ARBITRATOR:

Stein

HEARING DATE:

5/28/96

GRIEVANT:

Kevin Flake

GRIEVANCE #:

27-30-95/107-0226-01-03

DEPARTMENT:

DR & C

UNION:

OCSEA

MANAGEMENT ADVOCATE:

Mrs. Abdunagib

UNION ADVOCATE:

Butch Wylie

ISSUE

*Was the 3 day suspension for just cause?
If not, what shall the remedy be?*

AWARD

*Grievance sustained in part. The 3 day
suspension is reduced to a 1 day suspension
for a single violation of Rule #6 and #40
on August 21, 1995.*

ISSUED AT:

N.C.C.I

DATE:

5/28/96

ARBITRATOR'S
SIGNATURE:

Robert A. Stein